

UNITED COMMUNITY CORPORATION

Board of Trustees  
Thursday, May 20, 1965  
8:00 p.m.  
Temple B'nai Abraham  
621 Clinton Avenue  
Newark, New Jersey

PRESENT: Rabbi Jonathan J. Prinz, Peter V.R. Schuyler, Jr.,  
Rev. John Green, Very Rev. Ledlie I. Laughlin, Jr.  
Walter D. Chambers, Ralph T. Geller, Saul Schwarz  
proxy for Abe L. Sudran, Rev. William Linder proxy for Monsignor  
Thomas J. Carey, Simeon Moss proxy for Dr. Edward F. Kennelly,  
Monsignor Joseph A. Dooling, James A. Pawley, Irving Rosenberg,  
Mrs. Ceil Arons, Mrs. Mary B. Burch, George J. Haney, Ray Proctor,  
E. Andrade proxy for Timothy Still, Miss Hilda Hidalgo,  
Miss Dorothy Gould, Frank Loria, Monsignor John P. Hourihan,  
Zain Matos, Mrs. Bea Easley, Frederick Ewing, C. Willard Heckel,  
Cyril D. Tyson, William D. Payne, Sidney Reitman, Rev. Boyd Cantrell,  
Thomas F. Edwards, Charles A. Matthews, Rev. B. F. Johnson,  
Louis R. Quad, Fleming Jones, Miss Dorothy Dawson, Donald Wendell.

PRESIDING: Dean C. Willard Heckel, President, presided.

PREVIOUS MINUTES: On regular motion, properly seconded and unanimously  
voted the minutes of the previous meeting which  
had been sent to all members were approved.

REPORT OF THE FINANCE COMMITTEE: Mr. Schuyler reported for Dr. Reynolds that the  
Finance Committee was meeting regularly and that  
it was still of the opinion that the only way to  
provide the local share of financing was on a  
project by project basis and that if the Board  
of Trustees of the United Community Corporation approved the projects  
which were to be presented this evening, the Finance Committee  
would assume the responsibility for trying to develop the financing  
for at least the Blazer Proposal which was going to need some  
additional help.

PERSONNEL COMMITTEE: Mr. Walter Chambers, Chairman of the Personnel  
Committee reported that the Personnel Committee  
had interviewed at least 35 candidates for top  
positions and announced that the people hired so far were the  
Newark legal firm of Kapelsohn Lerner Leuchter & Reitman; Community  
Action Director, Mr. Don Wendell; and Comptroller, Mr. Fleming Jones  
and that recommendations had been made for the Pre-School Coordinator.

Mr. Chambers urged people to make recommendations  
of individuals who lived in Newark who might be qualified for some  
of the jobs. Mr. Chambers moved, and it was properly seconded that  
the United Community Corporation be authorized to pay the moving  
expenses of the top staff individuals not to exceed \$500 per staff  
member. This motion was voted by a majority vote.

Mr. Haney raised a question as to the individual he had recommended for legal counsel and why this individual had not been interviewed. There was considerable discussion about this but no one seemed to know why Mr. Friedman had not been interviewed.

Mr. Pawley presented to the members of the board a Manual of Personnel Practices. He summarized the Manual and it was agreed on recommendation of the president that this Manual should be read by the board members and that it would be a matter for the agenda for approval at the next meeting of the Board of Trustees.

APPROVAL OF THE MEMBERSHIP MEETING PROPOSAL: A suggested procedure for voting at the Annual Meeting was summarized by Rabbi Prinz and he moved its approval. It was seconded by the Reverend Mr. Johnson and voted affirmatively. (A copy of this procedure is attached to and becomes a part of the original minutes of this meeting.)

REPORT OF THE EXECUTIVE DIRECTOR: Mr. Tyson requested permission to ask the Federal Government for approval to re-allocate \$22,774.25 to provide staff to prepare the Senior Citizens Proposal. This staff was to be hired any time after Monday, May 24 and would be given until December 31, 1965 to prepare the proposal.

Mr. Tyson requested permission to apply to the Federal Government for approval to re-allocate \$7,500 out of our Community Action Development Funds to hire a Spanish speaking Community Organizer who would serve under the Community Action Director. A motion was made by Mr. Matthews and seconded by Mr. Moss to accept both recommendations.

In the discussion that followed there was considerable feeling that it was not fair to provide staff for the Senior Citizens Commission to do the planning when other organizations, institutions or groups had not had special staff assigned to them.

The answer to this problem was that there were many bits and pieces presented by various groups and organizations to deal with the Senior Citizens Program but there was no coherence in the proposals and that if a large program adequate for the needs of Newark was to be developed, it was going to have to be done by a separate staff that was not available from the United Community Corporation at the present time. It was understood as a result of the discussion that the re-allocation of funds for these two proposals could not be done without Federal approval.

It was moved and seconded that the two issues presented by Mr. Tyson should be severed and voted on separately. This motion was passed unanimously. Mr. Heckel called for the vote on the first item which was to request permission from the Federal Government to re-allocate \$22,774.25 for staff to prepare the Senior Citizens Proposal. This motion was approved by a majority vote. Mr. Heckel called for the vote on the part of the proposal which provided for the re-allocation of funds to hire a Spanish speaking coordinator. This motion was voted unanimously.

LETTER OF CREDIT: Mr. Tyson recommended that he be authorized to apply for a \$75,000 letter of credit for the expenses of the United Community Corporation for the next month. This was moved by Rabbi Prinz, properly seconded and unanimously voted.

PROPOSALS: Mr. Heckel reported that we would now review the Proposals which provided for requests from the Office of Economic Opportunity of \$3,710,981.

#### NEWARK PRE-SCHOOL

PROPOSAL: Monsignor Hourihan, Co-chairman of the Educational Task Force presented this proposal after introducing Mrs. Winter, co-chairman of the Task Force. It was moved that we approve the program on condition that the corporation organizing, proposing and administering the program would bring into it representatives of some of the community groups who had expressed feeling that they had not been represented. This motion was seconded.

In the discussion which followed Mr. Moss was concerned to find out if the public school authorities had been approached for approval of the use of school facilities for this program. In answer to this it was pointed out that the Pre-School Council is proposing to use space in churches and social agencies. The question was put to the board and there was a unanimous vote in the affirmative. (A copy of the proposal is attached to and becomes a part of the original minutes of this meeting.)

SETON HALL "HEAD START" PROGRAM - Monsignor Hourihan presented the Seton Hall "Head Start" Program which will deal with ninety eight grade young people who are behind in their attainment and need some coaching before they go into high school. Motion was properly made and seconded that we approve the program.

In the discussion which followed it was moved that on page 5 of the proposal - sixth line from the bottom that the staff should include a nurse and a social worker as two separate people rather than as an individual with both skills. This was unanimously voted. The motion to approve the proposal with the understanding that the budget would be adjusted to meet the change of a nurse and a social worker was properly moved, seconded and unanimously voted.

REQUEST FOR \$66,000 - Mr. Tyson asked that he or the President be authorized to send a letter of telegram to Mr. Kelly at the State Office to request \$66,000 from the State as the Pre-School Proposal non-Federal share. It was moved and properly seconded that Mr. Tyson or the President be authorized to request the sum of \$66,000 from the State to represent our non-Federal share of the Pre-School Program.

SMALL BUSINESS CENTERS - The Small Business Development Center Program was presented by Mr. Tyson. It was properly moved and seconded that the project be approved. In the discussion which followed it was agreed that the paragraph beginning on page 4 saying "following is a list of groups" should be stricken from the proposal and that the listing of groups on page 5 be stricken from the proposal and that a paragraph similar to what is in the by-laws in terms of participation on the board be inserted. This was voted and agreed to be included in the original proposal and the proposal was voted with a majority vote.

QUEEN OF ANGELS REMEDIATION PROGRAM: - This Proposal was presented by Monsignor Hourihan, acting as Chairman of the Educational Task Force. (A copy of this proposal is attached to and becomes a part of the original minutes of this meeting.) Mr. Haney moved the adoption of the Queen of Angels Proposal for Remediation and it was seconded. In the discussion that followed a question was raised as to why this program was not being proposed for the total community instead of just a small segment of about 170 children. The answer to this was that this project had been developed before the anti-poverty program had become a fact and that it could serve as a pilot project to set the pattern for the overall community project which was currently being worked on. There being no further discussion the motion was voted on and carried affirmatively by a majority vote.

CONDUCT AND ADMINISTRATION Mr. Tyson presented this and indicated that there were several parts to it. The first part  
PROPOSAL: dealt with setting up three new Area Boards.  
1. in the Dayton Area, 2. in the Ironbound and 3. northeastern part of the City, north of Orange Street.

Second part - one more person with Spanish speaking background and someone with experience in community communication. It was moved and properly seconded that the proposal be adopted. In the discussion which followed it was indicated that there was an error on the penultimate page in the arithmetic. This was corrected and would bring the equipment budget to \$9,280.

In the further discussion it was pointed out that Area Board people were participating in all of the projects and proposals that had been presented before the Board of Trustees and that there would be in due course individual projects proposed by the individual Area Boards but generally speaking in a different field and service than the projects being proposed tonight. A question on the motion was put to the board and the proposal was approved with one no vote. Mr. Haney voting no.

TREASURER'S Mr. Fleming Jones reported for the Treasurer.  
REPORT: (A copy of his report is attached to and becomes a part of the original of these minutes.)

In the discussion which followed the Treasurer's report it was urged by Mr. Haney that some of the funds which might not be needed for use immediately should be placed in a bank to earn interest. It was agreed that this recommendation should be made to the Finance Committee and that they would have authority to act on it.

BLAZER COUNCIL      This is a Work Training Project presented by  
PROJECT:      Miss Dawson of the Employment Task Force. It  
was moved by Mr. Haney and properly seconded that the Blazer  
Program be approved. In the discussion which followed it was  
pointed out by several members including Mr. Edwards that this was  
a basic type of program which effected the people who were in  
poverty. A motion was put and was carried affirmatively by un-  
animous vote.

MOUNT CARMEL      This was presented by Miss Dawson and it was  
GUILD YOUTH      indicated that this was a Title 1B Program and  
CHANCE PROJECT:      would provide some work experiences for children  
who were staying in school and should be an incentive to stay in  
school rather than to become drop-outs.

It was moved by Mr. Edwards, properly seconded  
that the Youth Chance Project be approved. In the discussion  
which followed, it was pointed out that the project although it  
would be supervised by Mount Carmel Guild with the help of Seton  
Hall that there would be other teacher's colleges involved and  
that the programs were completely non-sectarian. It was agreed  
that the part in the proposal indicating the tests to be used on  
the individuals would be rewritten to say that suitable tests  
would be used rather than being specific as to the tests that  
would be used. This change in the proposal was regularly moved,  
seconded and affirmatively voted. The motion on the proposal  
itself was then put and voted affirmatively with a majority vote.

LETTERS      The letters from the Federation of Italian  
TO      American Societies and Irving Turner, Councilman  
THE      of the City of Newark were summarized which  
SECRETARY:      indicated that the Federation of Italian  
American Societies was concerned that Americans of Italian descent  
should be considered for some of the positions available in the  
Anti-Poverty Program. Mr. Turner's letter indicated that he was  
not able to be present but that he would vote affirmatively on  
each of the seven proposals to be presented at the meeting.  
Mr. Tyson responded to the letter from the Federation of Italian  
Americans to the end that even before such a letter had come to  
our attention one person of Italian descent is already on the  
staff and it looks as if one of the Area Board staff directors  
will be an American of Italian descent because it looked as if  
he would be the best person to run it and he just happened to be  
an American of Italian Descent. It was agreed that the Personnel  
Committee should be informed of the concern of those Americans  
who happen to be of Italian descent.

GENERAL DISCUSSION - Among the various topics discussed in a general manner at the board meeting were the following:

1. Concern for actual programs dealing with the poor. There was considerable discussion about the fact that it still seemed that the United Community Corporation was setting up staff which in turn would have to develop programs. Mr. Tyson pointed out that the Blazer Project, the Pre-School Council Project and even the Area Boards would be utilizing people from the actual neighborhoods and certainly many of them would be individuals who would meet the qualifications of being in a state of poverty. He further pointed out that there were no qualifications for most of the jobs that we are presently proposing in projects other than that an individual should have the ability to do the job. In other words there was a deliberate elimination of educational standards on these projects.

2. BYPASSING OF ESTABLISHED AGENCIES - Mr. Quad indicated that he was representative of although not representing the Council of Social Agencies in the fact that there was a fairly strong feeling in the social agencies of the community that more and more of the programs of the Anti-Poverty Program were seeming to deliberately bypass the established agencies. Mr. Tyson answered this statement in the vein that where there were established agencies able to do the total job that needed to be done, those established agencies were always given priority but there were new areas being opened up in the Anti-Poverty Program and especially in the development of programs with the participation of individuals who were considered to be in poverty that had to be organized and operated independently of old-line agencies even though in many instances as in the Pre-School Program segments of the program would be conducted within established social agencies.

3. MORE TIME TO STUDY PROPOSALS - Mr. Quad and other people present at the Board meeting urged that proposals which were approved by Task Forces should be in the hands of Board Members for a reasonable length of time before the Board passes on them. Mr. Haney pointed out that certain changes had been made in proposals between the time the Task Force had passed on the proposal and the time it was presented to the Board of Trustees. He felt this was reprehensible and indicated undue haste and not a very orderly process.

APPRECIATION        Mr. Schuyler pointed out that the writing,  
TO STAFF:            compilation, collation and presentation of  
all the material which was necessary for a board meeting of this  
type involved a Mammoth Task and he moved that a vote of  
appreciation be given to the staff for handling a tremendously  
difficult job in an admirable fashion considering the limitation  
of time and staff that was at their disposal. This motion was  
unanimously approved by a resounding round of applause.

ADJOURNMENT:        There being no further business to come before  
the meeting it was adjourned at 11:45 p.m.

Respectfully submitted,

Peter V. R. Schuyler, Jr.  
Secretary